

Peter Hickman

HAIRDRESSING

APPLICATION FORM

PRIVATE • CONFIDENTIAL

The successful cornerstone of Peter Hickman Hairdressers

Formal training has been the cornerstone upon which Peter Hickman's five hairdressing salons have been developed.

Peter Hickman adopted the training quality approach when he initially set out to create his group. Today that policy can be witnessed at all staff levels – from Saturday staff to partner manager – in all the salons at Gloucester, Stroud, Tewkesbury, Ross-on-Wye and Dursley.

- The personal commitment of Peter Hickman to train, educate and develop his staff; his enthusiasm and dedication in driving both the Group and the Academy forward to achieve and maintain the highest standards.
- The enthusiasm and positive attitudes of management and staff towards their own training and development; their willingness to spend time, often outside work hours, to help others, both staff and outside organisations, to achieve their aims.
- The continual review of training and development issues as against the objectives of the Group, individual salons and their staff.
- Good communication and liaison between salons.
- The emphasis on team working throughout all levels and particularly within individual salons, emphasised by the mutual confidence between managers and staff.

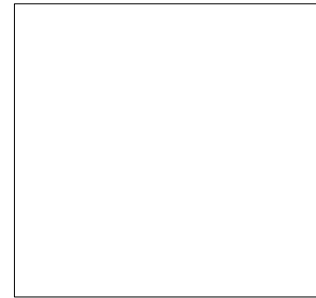
Position

Position required:

Please attach photograph

Location:

- Dursley**
30 Long Street, Dursley GL11 4HXX
- Gloucester**
Russell Chambers, Russell Street, Gloucester GL1 1NE
- Ross-on-Wye**
31 Gloucester Road, Ross-on-Wye HR9 5LE
- Stroud**
9 Gloucester Street, Stroud GL5 1QG
- Tewkesbury**
59 Barton Street, Tewkesbury GL20 5PX



Please tick the hours you are willing to work:

- Full time
- Part time am only
- Part time pm only
- Part time any
- Any

Personal Details

Title	Surname	Forenames	Date of Birth
Home Address:		Person to be contacted in case of emergency	
Postcode:		Name:	
Telephone:		Relationship:	
		Address:	
		Telephone:	
Are you registered disabled? YES / NO		Do you require a work permit to work in the UK? YES / NO	
If yes please enter state registration number		(If you are unsure please discuss this with a member of management)	
If a member of staff has introduced you to the company please state their name and work location:		Are any of your relatives employed by Peter Hickman? YES / NO	
		If yes please provide details of name and work location.	

<p>Where did you hear about this vacancy?</p> <p><input type="checkbox"/> Employment Agency</p> <p><input type="checkbox"/> Friend / relative in company</p> <p><input type="checkbox"/> Press advertisement (please specify newspaper)</p> <p><input type="checkbox"/> Other (please specify)</p>	<p>Have you been convicted of a criminal offence or have you any charges outstanding? (If yes please provide details) YES / NO</p> <p>(Convictions defined as "spent" under the Rehabilitation of Offenders Act should not be mentioned)</p>
<p>Have you had any illness necessitating more than four weeks' absence from employment in the last five years? (please specify)</p> <p>Do you suffer from any illness or disability which may affect the work your are able to undertake? (please specify)</p>	<p>Have you previously been employed by this company? YES / NO</p>
<p>Please tick if you have any of the following</p> <p><input type="checkbox"/> Full driving licence <input type="checkbox"/> First Aid certificate</p>	

<p>Hobbies & Interests</p>
<p>What interests do you have? Include details of voluntary work. Continue on a separate sheet if necessary.</p>

<p>Education & Training</p>			
<p>Dates</p> <p>From To</p>	<p>Schools/Colleges Attended</p> <p>Name & Address</p>	<p>Subject Studied & Level</p> <p>(e.g. O/GCSE/A)</p>	<p>Grade</p>

Employment Courses Attended (with dates)

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Employment History

Give details of current and previous employment starting with the most recent
(continue on a separate sheet if necessary)

Dates		Name and Full Address of Company	Position Held / Main Duties	Reason for Leaving
From	To			
		Contact for reference:		Current pay:
		Contact for reference:		
		Contact for reference:		
		Contact for reference:		

Declaration

I CERTIFY THAT THE INFORMATION GIVEN IS, TO THE BEST OF MY KNOWLEDGE, COMPLETE AND ACCURATE AND I UNDERSTAND THAT IF ANY STATEMENT IS SUBSEQUENTLY FOUND TO BE FALSE OR MISLEADING MY EMPLOYMENT MAY BE TERMINATED.

Signed..... Date.....

It is Company policy to take up employment and personal reference on all staff covering the past 5 years and any offer of employment is made subject to the satisfactory completion of this process. Company addresses and reference contacts must be provided covering at least 5 years. Please provide any further information you feel is relevant to your application for employment on a separate sheet.

Equal Opportunities

Peter Hickman is committed to a policy of equal opportunity for employment and advancement irrespective of a person's sex, marital status, creed, colour, race or ethnic origin. To help us monitor this policy in respect of ethnic origin, please complete this section.

(Please tick appropriate box)

I would describe my ethnic origin as:

- | | | | |
|-----------------------------------|-------------------------------------|---|---|
| <input type="checkbox"/> African | <input type="checkbox"/> Asian | <input type="checkbox"/> Asian / Oriental | <input type="checkbox"/> Caribbean |
| <input type="checkbox"/> European | <input type="checkbox"/> UK / Irish | <input type="checkbox"/> Unknown | <input type="checkbox"/> Other (please specify) |

Medical History

Have you ever suffered from any of the following?

(Please tick box)

- | | | | |
|---|-----------------------------------|--|---------------------------------|
| <input type="checkbox"/> Back Trouble | <input type="checkbox"/> Epilepsy | <input type="checkbox"/> Defective Hearing | <input type="checkbox"/> Asthma |
| <input type="checkbox"/> Nervous Disorder | <input type="checkbox"/> Diabetes | <input type="checkbox"/> Skin Complaints | Do you smoke? YES/NO |

For Company Use Only

Interviewer Comments